

**DRUG AWARENESS & RELIEF
FOUNDATION (AUSTRALIA)**

2018-2019 ANNUAL REPORT



Drug Awareness and Relief Foundation (Australia) trading as Healthy Options Australia 2018-2019 Annual Report.

'The Group' refers to the Drug Awareness and Relief Foundation (Australia) trading as Healthy Options Australia and its subsidiaries the Australian College of Community Services Pty Ltd (ACCS), Drug ARM Australasia (DAA) and the Mental Health Association of Queensland Ltd (MHAQ).

'The Foundation' refers to the Drug Awareness and Relief Foundation (Australia) trading as Healthy Options Australia.

ABN 56 385 096 184

Registered Office

Level 1, 493A Ipswich Rd
ANNERLEY QLD 4103

Directors at 30 June 2019

Mr Harold Peacock - Chair

Mr Bradley Strong - Vice Chair

Mr Ken Walker - Treasurer

Dr Dennis Young AM - Company Secretary

Ms Linda Bryant

Dr Kevin Lambkin

Rev Dr Graeme McKay

Dr Rama Spencer

Executive Director and Superintendent

Ms Jody Wright

Auditor

Mr Andrew Vivian, Priestleys Chartered Accountants

This report covers the consolidated financial statements for the consolidated entity consisting of the Drug Awareness and Relief Foundation (Australia) and its subsidiaries the Australian College of Community Services Pty Ltd (ACCS), Drug ARM Australasia (DAA) and the Mental Health Association of Queensland Ltd (MHAQ).

CONTENTS

YEAR IN REVIEW	04
ABOUT US	06
DIRECTORS REPORTS	
Chairman's Message	08
Executive Director's Report	11
Treasurer's Report	13
BOARD OF DIRECTORS	18
DIRECTORS REPORT	22
MANAGEMENT TEAM	27
GOVERNANCE FRAMEWORK	
Corporate Governance	34
Our Principles	35
Programs and Services	30
Support Services	32
CORPORATE DIRECTORY	36
IN LOVING MEMORY	38

OUR HIGHLIGHTS



We expanded to **29** quality programs and services in **3** state jurisdictions



Our Alcohol and Other Drug and Mental Health News blog had a **38%** increase in subscribers



We provided **38%** more paper literature resources than last year



New Breakthrough for Families Qld, Day Rehab and Explore programs launched this year



Our trainers delivered mental health awareness sessions to more than **250** participants, including corporates, government, schools and police



We provided sterile equipment and safe injecting information **2,564** times



460 volunteers helped us achieve our mission throughout the year



Our volunteers gave **58,880** hours to our mission, providing over **\$1.5million** in in-kind support



We provided over **45,500** supportive client interactions



Our outreach van hit the streets, providing **378** patrols this year



Our Gold Coast Schoolies volunteers handed out over **23,000** cups of water to the young people attending the week



We included **145** new print resources in our specialist library



We collected **411** surveys on risk taking behaviour of young people at Gold Coast Schoolies Week



We raised awareness of mental health, with **132k** reactions, **8.6k** comments and **4.4k** shares on our social pages.



Over **2,315** people participated in our support groups



Posed by model.

AFTER EVERY SESSION I FELT SUCH A LOAD OFF MY MIND.

Giving me hope and confidence to continue in my struggle with my loved one.



Posed by model.

WITHOUT THIS SERVICE I'M CERTAIN I WOULD NOT HAVE MADE IT THROUGH THE DARKEST TIME OF MY LIFE.

I am and will be forever thankful for the blessing that this program was.



Posed by model.

THE WORKERS WERE PROFESSIONAL, KIND AND NON JUDGEMENTAL

It has made such a difference to my self worth. Fantastic working with the counsellors that I had.

I am very grateful to them and the service.



Posed by model.

THESE SESSIONS HAVE TRANSFORMED MY ABILITY TO COPE

& see life again through a more positive lens.

VISION

Flourishing people and communities

MISSION

Engage, encourage, empower

VALUES

- Collaboration
- Continuous Learning
- Courage
- Creativity
- Diversity
- Growth
- Innovation & Change
- Partnerships
- Respect
- Stewardship

OUR PRAYER

The Foundation has adopted the serenity prayer as its organisational prayer.

“Grant me the serenity to accept the things I cannot change, the courage to change the things I can, and the wisdom to know the difference.”



OUR WORK

Our Foundation aims to help people, families and communities impacted by alcohol and other drugs to flourish.

We are a trusted provider of evidence informed solutions for social issues including alcohol and other drugs, mental health, homelessness, child safety, domestic and family violence, and other related issues.

Our team of experienced specialists help people and communities build resilience through rehabilitation and treatment, outreach, family support, awareness and prevention, information and education, and advocacy and policy.

Our programs and services are delivered through our three subsidiary organisations: the Australian College of Community Services, Drug ARM Australasia and the Mental Health Association Qld.



**DIRECTORS
REPORTS**

CHAIRMAN'S MESSAGE

Another year has passed so quickly. I continue to be amazed at the achievements of our staff and volunteers, given the modest resources available to them.

It gives me great pleasure to present my fourth report as Chairman of the Drug Awareness and Relief Foundation (Australia) ("the Foundation") to our members and stakeholders for our operations during the 2018-2019 financial year.

The past year has been one of renewal. Under the direction of Ms Jody Wright, in her first full year as Executive Director, the Foundation has approved the transition from three subsidiary program and services companies to a single organisation - Drug ARM.

Drug ARM will be focused on delivering evidence informed programs and services, providing solutions to address some of the greatest social issues in our communities. Our areas of focus continue to be alcohol and other drugs issues, including mental health, homelessness, child safety, and domestic and family violence. There will be more to share on this exciting development in our next annual report.

Our brand and structural renewal is but one of the strategic developments headed by Ms Wright in her new role. The Directors are delighted with the smooth leadership transition, and are impressed with her vision and direction for the company.

This smooth transition is in no small part due to the contributions of her predecessor, Dr Dennis Young AM. Since taking on a new executive role within the organisation as Chief Advocate and Company Secretary, Dr Young has continued to support his networks, and the work of the Executive Director and the organisation. Mr Peter Henderson OAM continued to serve as Chief Financial Officer during the financial year. His contribution has been appreciated by both Board and Staff of the organisation.

Under the leadership of Ms Wright and her Executive team, the organisation was successful in obtaining new contracts in 2018-19, increasing the total operating grants income to \$7,447,337. These grants form a foundation for the operations of our organisation in the coming years.



MR HAROLD PEACOCK

BA, GDipAppFinInv, MAICD

DEMAND INCREASING

As Chairman, I have witnessed the ever-increasing demand for our programs and services. This demand significantly outstrips our current capacity to respond, and is a key driver for Board and Senior Management to find new strategic fundraising, partnership and business opportunities.

INVESTING IN OUR MISSION

The Foundation is a true not-for-profit, but for-purpose organisation. We have a diverse range of funding streams including our resources generated from our own investments, fundraising and sponsorship, as well as contracts with Government and other entities.

I am delighted to report that the Foundation has donated over \$9 million to our subsidiary companies in the last 10 years to support our front line services.

NEW STRUCTURE

2018-2019 will be the last year where the Foundation and subsidiary companies trade as the HOA Group under the current structure.

In the 2019-2020 financial year, the operations of our three subsidiary companies (Australian College of Community Services Ltd, Mental Health Association Queensland Ltd and Drug ARM Australasia) will be carried out under the Drug ARM organisation. In preparation for this change, the Australian College of Community Services Ltd handed back its Registered Training Organisation status and ceased operations on 30 June 2019. Further, it is expected that both the Australian College of Community Services Ltd and the Mental Health Association Qld Ltd companies will be deregistered in the 2019-2020 financial year.

This change allows our Foundation to leverage the unique history and experience of the three companies, with the operational efficiencies of one. We are confident that this change will allow our organisation to more effectively deliver high quality, value for money services to support the community.

BOARD AND GOVERNANCE

Financial management and transparency remain a high priority for the Directors. Together with senior management, the Board monitors the financial management of the Group and ensure that we are meeting member organisation and stakeholder expectations. Our Board and management are also committed to working with our key stakeholders to develop strategic responses to expand our operations and continue the provision of quality programs and services.

The Board also places a high priority on risk and compliance. Directors actively monitor the operational, financial, and strategic risks of the group through a rigorous governance structure. Our structure incorporates corporate and clinical governance frameworks, as well as our regular Board and Committee meetings with a selection of community expert members providing independent oversight.

The Board continues to regularly review its own governance frameworks to ensure the most appropriate and effective models are in place. I am delighted to report that the group has retained its ISO 9001 accreditation in September 2019, as well as achieving accreditation in the Human Services Quality Framework.

The current governance structure is that of a Senior Board at the Foundation level with subsidiary boards to MHAQ, ACCS and Drug ARM Australasia. Our Directors also serve on one or more of the Group Boards and/or Committees that include:

- Finance and Audit Committee
- Executive Committee
- National Policy Council
- Risk Management and Compliance Committee
- Board Nominations Committee
- Board Remuneration Committee

I thank all of the Directors and members of our expert Board Committees for their diligent commitment and contribution to the achievements of our organisation. It has been a privilege to work with these dedicated volunteers at board, committee and program delivery levels.

I especially acknowledge the extra time and effort of the following Directors and Committee Members:

- Mr Bradley Strong, Vice Chair of the Board, and Chair of the Risk Management and Compliance Committee;
- Mr Ken Walker, Treasurer and Chair of the Finance and Audit Committee; and
- Professor Jake Najman, Chair of the National Policy Council and the Queensland Coalition for Action on Alcohol.

FINANCIAL POSITION

Funding uncertainty within the not-for-profit sector continues to be a major risk for the organisation.

Despite this, I am pleased to report that the group reported a surplus of \$625,616 for the 2018-2019 financial year which included the surplus of \$291,884 for the Foundation. A further breakdown of the results will be provided in the Treasurers report.

Fundraising revenue during this financial year again achieved budget expectations and I thank Dr Dennis Young AM for his leadership in this area.

The Board retained the services of two external consultants during the year to assist and support the senior management team. These consultants were JSA Creative and Amos Consulting.



Our Group continues to expand our footprint, particularly in regional Queensland, now with over 38 offices across the nation. I recognise and thank Ms Jody Wright and her Service Development team for their work in achieving this.

ACKNOWLEDGEMENTS

It would be remiss of me not to mention that one of our own was recognised in the Australia Day Honours List 2019. Mr Peter Henderson OAM was awarded a medal of the Order of Australia Award for his significant service to the Queensland community through his work with the Foundation, Drug ARM, Rotary International and the Independent Order of Rechabites.

I am sure all members congratulate Peter on this well-deserved award. Our Foundation has now had key members recognised for their work with the organisation over two consecutive years.

THANKS TO ALL

Our Board, management, staff, students and volunteers continue to achieve great outcomes despite ongoing challenges. We look to the future with great optimism.

A strong and clear vision and mission, while retaining our agility as a business, are vital for our organisation in this ever changing environment. In 2020, our Board will release our new Strategic Plan which will set out a three year roadmap for achieving our vision.

I thank each of our church and agency members for their continued support and prayers for our vision and mission.

Mr Harold Peacock - Chairman

EXECUTIVE DIRECTOR'S REPORT

It is with honour that I present my second annual report of the Drug Awareness and Relief Foundation (Australia) trading as Healthy Options Australia for the 2018-19 financial year to our member churches and agencies.

This year has continued in its opportunities to advance our important purpose. With our continued work with the Queensland Coalition for Action on Alcohol and National Alliance for Action on Alcohol, we have continued our calls for strong alcohol policy reform by both the Queensland and Federal governments.

EXPANDING OUR FOOTPRINT

As the focus continues on alcohol and particularly drug reform, we have remained agile and responsive to the changes that this policy reform continues to bring. With the ongoing commitment to State and National ICE strategies, we have seen another year of increased funding opportunities, including the roll out of new day programs in Ipswich and Roma with the support of Queensland Health. Ongoing justice reform has also seen a new partnership with Queensland Corrective Services for the delivery of alcohol and drug group programs across its correctional facilities.

In reviewing our expansion this year, I am reminded about how fortunate the organisation is to have a true structure of social enterprise that allows self-funded activity. This is no more true than in our Street Outreach Services where the organisation has self-funded expansion into Toowoomba, Gold Coast and Rockhampton to meet the increasing needs of these communities.

Of course we can't do it alone, and we acknowledge and thank the vast number of individuals and church communities that volunteer and partner with us to deliver our outreach services.

PRESERVING OUR HISTORY

As I reflect on all of the ways we have been advancing our purpose, I also note how important it is to preserve it.

Following on from last year, our historical archive project has continued to review, catalogue and store our important collection.



MS JODY WRIGHT

BPsySc, AMusA

This is a collection that tells our story, in the words from a recent blog from our Library Archivist – “the archives reveal evidence of the persistence, courage and dedication of past leaders which can be traced back 170 years to the Moreton Bay Temperance Society in 1849”. We again thank the National Library for their support of this project.

This project also reminds us of how blessed we are as an organisation to have our wonderful Library. The work to make our library and information services accessible across the country has continued and this year saw further investment in expanding our online catalogue. This has seen an increase in people using the service and reflects our general strategy of expanding our reach. Our Library also underwent a relocation this year from our Southport centre to our new National Office in Annerley.

NEW NATIONAL OFFICE

One of our most exciting developments during the past year has been the purchase of our new National Office in Brisbane. The property is home to our Executive, Corporate Services, Clinical and Service Development, and South Brisbane team. It is also the new physical location for our Library and Information Centre. Our building was launched by the Hon Di Farmer MP, Minister for Child Safety, Youth and Women and Minister for the Prevention of Domestic and Family Violence at an open day on 9 May 2019.



NEW STRUCTURE

Of course, the year has not been without its challenges, particularly as the decision was made to re-structure the Healthy Options Australia group. Designed to bring a range of efficiencies, the group has now been effectively collapsed with the end of the year seeing the closure of the Australian College of Community Services and the start of moves to also close the Mental Health Association Qld. The re-structure will see the core activities of these companies move across to Drug ARM as the single program and service delivery company. To support this change a large re-branding process has been finalised and will be fully rolled out next year.

PLANNING FOR THE FUTURE

As we move into the coming year, we will enter a time of planning and implementing a new strategic plan. With our revised organisational structure and re-branding in place, it presents the opportunity to harness our strengths in a way that will allow us to do more. Our esteemed Dr Dennis Young AM has always taken the opportunity to remind those involved in the organisation that 'the best is yet to be' and I truly believe that our new Strategic Plan and goals will reflect this. This year has been a memorable and exciting time with no shortage of opportunities or challenges. I would like to thank the Board Directors and Committee members for their ongoing commitment to transparent and innovative leadership. They help us to all be brave.

THANKS TO ALL

I would also gratefully acknowledge our Senior Management team. Their contribution and commitment has been outstanding and they have continued to stand united in delivering the leadership required to support our staff and volunteers in a year of consistent change. I also sincerely thank our staff and volunteers whose tireless work makes a difference to so many every day. I also note and thank our many supporters and partners, all of whom help us to achieve so much throughout the year.

Detailed financial reports for each of our subsidiary companies namely The Australian College of Community Services Ltd, DRUG ARM Australasia and the Mental Health Association Qld Ltd are available on the Australian Charities and Not-for-profits Commission website.

Ms Jody Wright, Executive Director

TREASURER'S REPORT

I am privileged to present my second Treasurer's report to our members.

This year the Group ended the financial year on a positive note with an overall surplus of \$625,616, a decrease of \$116,428 from the previous year's result.

This financial year saw the creation of a Financial Asset Revaluation Reserve that records the movement in fair value on equity instruments. The effect is that the change in market value in the equity investments (that was previously shown as part of the profit and loss) are now shown as other comprehensive income.

The Investment Portfolio recorded a \$230,639 increase in the valuation during the year, while the overall properties valuation recorded an \$85,308 increase. The asset base of the group continues to strengthen the capacity of the organisation to deliver its services.

The strong result achieved again this year reflects a pleasing increase in government contracts, as well as early recognition of income under the accounting standards where payments are received in advance of the delivery of contracted services. In the financial year, the revenue from government contracts increased by \$1,508,485 to a total of \$7,447,337.

DIVERSE FUNDING STREAMS

The Foundation has diversified revenue streams that support its operations, with the largest contributors being service contracts and returns from investment assets. The Board continue to increase the resilience of the Foundation through diversifying funding sources. It is a key priority for the Board to lessen the organisation's dependence on any single source, and improve capacity to respond to fluctuations in government funding.



MR KEN WALKER

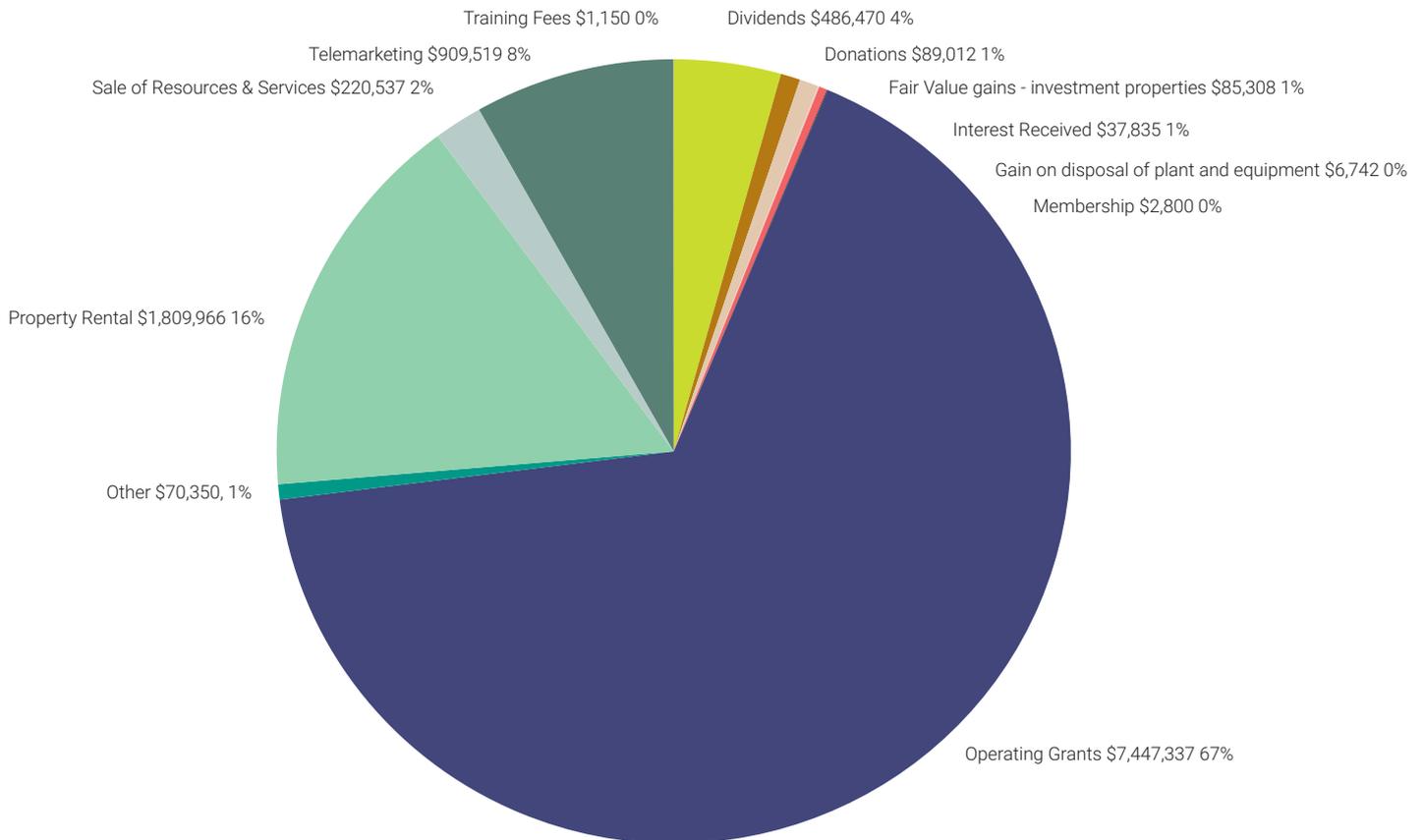
BCom, CPA, CTA

INVESTMENT PROPERTIES

Our investment properties are independently valued as part of a regular 3-year cycle. The Ipswich property was independently valued in 2018-19, and Directors reduced the value of the Ipswich Office by \$13,251 accordingly. The Gailey Road Centre continues to perform well, and remains fully leased. Unit 29 at the Southport Trade Centre was also fully leased during the financial year, thus increasing the revenue flow for the Mental Health Association Qld.

The Red Edge Centre Toowoomba continues to have some vacancies and management are working hard with the agent to secure tenancies. This Centre remains a major concern and risk to the organisation going forward.

REVENUE



FINANCE AND AUDIT COMMITTEE

The Finance and Audit Committee (FAC) of the Board met 12 times during the year to monitor the accounting and financial processes. The FAC members work diligently and have a high rate of attendance at meetings. Our Members also actively participate in additional duties.

The members of this Committee for the reporting period were:

- Mr Ken Walker, Treasurer and Chairman of the Finance and Audit Committee
- Mr Harold Peacock, Chairman of the Board
- Mr Peter Henderson OAM, Committee Member and Chief Financial Officer
- Ms Jody Wright, Executive Director
- Dr Dennis Young AM, Chief Advocate and Company Secretary

The Committee was ably assisted throughout the year by:

- Miss Margaret Moretto, Corporate Services Manager
- Miss Alexandra Davis, Communications and Relationships Manager

This has been a particularly demanding year and I highlight the outstanding contribution of Miss Margaret Moretto who continues to provide sound financial management for the Group.

Foundation Property Holdings

Taringa Gailey Fiveways Shopping Centre, 144 Indooroopilly Rd

- Valuation \$11,000,000

Toowoomba RedEdge Shopping Centre, 192-198 James St

- Valuation \$ 4,670,000.

Annerley Office, Level 1, 493A Ipswich Road

- Valuation \$2,541,301

Ipswich Office, 269 Brisbane Rd

- Valuation \$400,000

The total valuation for our Property Holdings after adjustments is \$18,611,301.

Mental Health Association Qld Ltd Property Holdings

Southport Centre, Units 29 and 30, 13-15 Jackman Street

- Valuations \$813,178

The value of the Gold Coast Units have not been added into the total property valuation, as the Queensland Government is currently reviewing the loan deed (\$1m) in relation to this property.

Share Portfolio

The Foundation Directors continue to monitor the organisations’ external investment arrangements through our broker with the three key elements of the portfolio being:

1. one-third of funds invested in Plato Income Maximiser, a listed company,
2. one-third of funds invested in Hyperion Asset Management, and
3. one-third of funds invested in Wilsons share portfolio.

The value of our Share Portfolio, listed and unlisted as at the 30 June 2019, was \$4,162,106. The overall increase in the Share portfolio as at 30 June 2019 was \$204,490.

Property Trust Portfolio

The value of the unlisted property trusts as at 30 June 2019 was \$529,184.

This was an increase in the value of the property trusts as at 30 June 2019 was \$26,149.



Gailey Road Centre



RedEdge Shopping Centre



Annerley Office

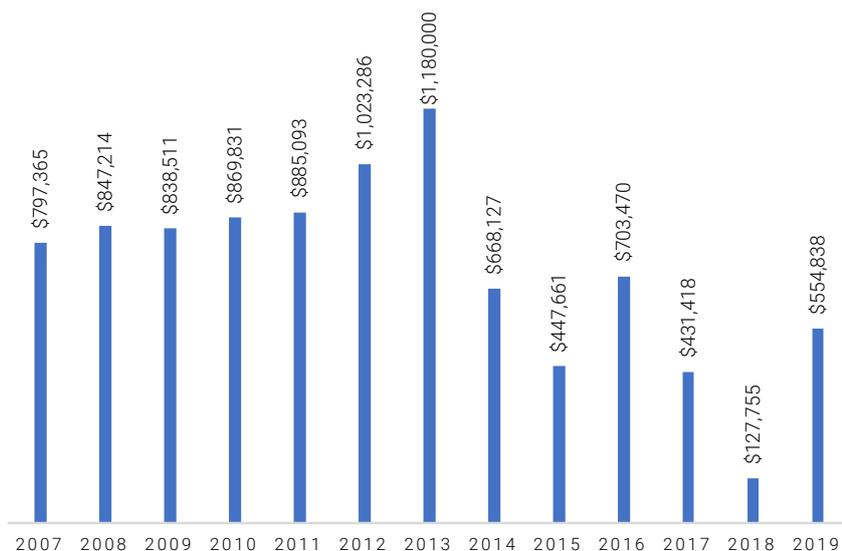


Southport Centre



Ipswich Office

DONATIONS TO THE ENTITIES



DONATION TO THE ENTITES

During the 2018-2019 financial year the Foundation made a significant donation of \$521,838 to Drug ARM and \$33,000 to Mental Health Association of Queensland, making a total donation amount for this financial year of \$554,838. These donations continue the history of support and donations from the Foundation to its controlled entities and service delivery. As noted by the Chairman in his report, the Foundation has made over \$9m in donations to the entities to support the Groups mission and objectives.

The Mental Health Association also repaid an amount of \$90,000 to finalise the outstanding loan to that company from the Foundation.

FOUNDATION ASSETS

The major components of the Foundation’s asset base comprise direct property holdings, share portfolio and the property trust portfolio. The Board undertakes to regularly review the overall investment portfolios in line with company policy.

RISK MANAGEMENT AND COMPLIANCE

The Finance and Audit Committee continues to monitor the financial risk for the Group. To assist and guide the Committee in this process, the Board has adopted a Treasury Risk Policy together with an Investment Policy. These policies are reviewed regularly and provide the framework for the FAC to provide oversight to the Financial Risk Management of the Group.

CONCLUSION

The Board continues to increase the asset base despite market fluctuations, and is pleased with the positive financial results of the past year.

Funding core programs continues to be a major focus of the Board, with a view to further diversify the income streams to offset variations in government funding priorities.

The Board seeks to identify opportunities to increase its business, including expanding in to social ventures and improving fundraising efforts within the objectives of the organisation.

The significant areas of strategic risk for the organisation are the current performance of the Retail Centre in Toowoomba as well as the ongoing restructuring and repositioning of the subsidiary organisations. The Board monitors these areas closely.

There are a number of challenges and opportunities ahead for the Group during the next financial year, but the Board remains confident of overcoming the short-term challenges to achieve our strategic and operational goals. The Board is maintaining a close supervision of the performance of all revenue centres within the Group, as each provides the key to our expansion.

I acknowledge and thank Mr Peter Henderson OAM for his new role as Chief Financial Officer for our organisation.

I commend this financial report to the members.

Mr Ken Walker - Treasurer



BOARD OF DIRECTORS

BOARD OF DIRECTORS



MR HAROLD PEACOCK, CHAIR **BA, GDipAppFinInv, MAICD**

Harold is a consultant in the accounting and advisory channel who specialises in private equity capital raising, revenue growth, and process improvement. This comes after 20 years inside the biggest technology companies in Australia, creating sales strategies and leading teams focused on success. He is a multi-award winner in communications, revenue growth, and management.

He holds a Bachelor of Arts (double major in journalism and a major in government), a Post Graduate Diploma in Applied Finance and Investment, is a member of the Australian Institute of Company Directors, and has been a long-term judge of the Telstra Business and Business Women's Awards.



MR BRADLEY STRONG, VICE-CHAIR **BEc, Dip Training, Cert IV Outdoor Recreation, JP(Qual)**

Mr Bradley Strong has many years experience working with non-government organisations. Mr Strong worked for the Salvation Army for 15 years and managed the Riverview Farm which is a centre for providing training for the long term unemployed.

He has worked in the mental health sector for a number of years and is currently working for an Independent Indigenous School at Springfield, QLD. Mr Strong has also served in the Australian Army, and has been involved in Rotary International and the Bundamba ANZAC Observance Committee for the past 20 years.



MR KEN WALKER, TREASURER **BCom,CPA,CTA**

Mr Ken Walker has over 30 years of experience with the Australian Taxation Office prior to retirement in 2013. He held a variety of senior professional and leadership positions including audit, advice, litigation and law development. Since leaving the ATO, Ken continues to work in his family business.

Mr Walker has held a number of institutional roles within the Seventh-Day Adventist Church including as a member of the School Board of Brisbane Adventist College and its constituent schools for 16 years and as a member of the South Queensland Conference Executive Committee for 6 years. He has a longstanding commitment to community service.



REV GRAEME MCKAY

BA Theology, MA Religious Studies, Dip Missiology

As an ordained Minister Rev Graeme McKay has provided leadership in two Churches, one near Glasgow in Scotland and one in Toowoomba, from 1993-2013.

Rev McKay is also former Moderator for the Presbyterian Church of Queensland and is currently Senior Chaplain with PresCare, the caring arm of the Presbyterian Church in Queensland.



DR RAMA SPENCER

MBBS, FRCGP

Dr Rama Spencer is a General Practitioner who has worked in the Ipswich region for 26 years. She is a graduate of the University of Queensland, holds a Fellowship of the Royal College of General Practitioners and post graduate qualifications in skin care.

With a passion for holistic medical care, Dr Spencer works as part of a specialist team at the Limestone Medical Centre in Ipswich. At the Centre, Dr Spencer deals with complex mental health trauma, adolescent health and wellbeing, a myriad of general health issues as well as offering mentoring to the next generation of doctors. Increasingly her work is based on patient advocacy, and over the last 3

years she has helped establish 'Our House, Our Haven' - a nurse led Trauma Centre that has already delivered to over 300 clients with many positive outcomes. This Centre aims to prevent disadvantaged individuals from falling through the gaps, thus reducing the economic, societal and personal harm.

Dr Spencer has been involved in the sector as a volunteer for Drug ARM, Teen Challenge and other youth work as well as extensive experience as a speaker in schools, churches and delivering training in the community. Dr Spencer has developed her own specialist course on trauma and mental health conditions for staff and volunteers in the community health sector.



MR KEVIN LAMBKIN

BSc (Hons), PhD, GradDip Public Sector Management

Dr Kevin Lambkin is an honours science graduate of the University of Queensland and has a Ph.D. from the University of Sydney as well as a graduate diploma in public sector management from Griffith University. A career Queensland public servant for 31 years, he served in both the parliamentary and executive arms of the service, including as research director of inaugural Queensland parliamentary public accounts committee. Dr Lambkin joined Queensland Health in 1994 and made significant contributions to health policies and programs including

the design and introduction of drug diversion and drug court programs, the expansion of the needle and syringe program, the modernisation of tobacco control legislation, and preventative health campaigns and programs. Dr Lambkin retired from the public service in September 2012 as Executive Director, Preventative Health. At a community level, Dr Lambkin is a founder, past president and current board member of the Caxton Legal Centre, a member of the Drug ARM National Policy Council, and an Honorary Research Fellow of the Queensland Museum.



MS LINDA BRYANT

Ms Linda Bryant has a long history with the Mental Health Association Qld and has a key passion for developing the support groups, increasing community support for and awareness of mental health, education and training aspects and the impact of dual diagnosis.

Ms Bryant is the current Queensland Director for Origins Inc. which is an organisation that supports people separated by adoption. Ms Bryant has also lent her expertise to many Government advisory committees on adoption.



DR DENNIS YOUNG AM, COMPANY SECRETARY B.Bus, MBA, Grad Dip FET, DHSM, FAIM, AFCHSE, MAICD

Dr Dennis Young AM has over 40 years of experience with non-government organisations. He is currently the Company Secretary/Chief Advocate after serving for 30 years as the Executive Director (ED) of Healthy Options Australia (previously Drug Awareness and Relief Foundation [Australia]).

He also served for 30 years as the ED DRUG ARM and more recently DRUG ARM Australasia and ED Mental Health Association (Queensland) Ltd and the Australian College of Community Services Ltd., for 7 years. Dr Young is a Fellow in the Institute of Managers and Leaders, Associate Fellow of the

Australian College of Road Safety and member of the Australian Institute of Company Directors.

Dr Young has previously served on the following organisations; Member of the Australian National Council on Drugs; Former Member and Chairman of 'Of Substance' Management Committee; Director of the Community Council of Australia, Former Director/Chairman Queensland Network of Alcohol and Other Drug Agencies, Director for Creche & Kindergarten Association Queensland; the Queensland Police Citizens Youth Welfare Association.



MS JODY WRIGHT, EXECUTIVE DIRECTOR AMusA, BPsySc

Jody Wright is the Executive Director of the Healthy Options Australia group of subsidiaries, including Drug ARM Australasia, Mental Health Association Queensland and the Australian College of Community Services.

Ms Wright has worked for the organisation for 10 years but brings 20 years experience in frontline, development and management roles. Jody holds a Bachelor of Psychological Science degree and is passionate about the work of the sector.

She is currently a Director on the Queensland Network of Alcohol and Drug Agencies and the Community Council of Australia, sits on the executive of the National Alliance for Action on Alcohol and the Queensland Coalition for Action on Alcohol, and is an active member of the Queensland Alliance for Mental Health.



DIRECTORS REPORT

DIRECTORS REPORT

MEETINGS OF DIRECTORS

The Board of Directors of the Foundation continues to monitor and review the overall governance processes within the Foundation and its subsidiaries, together with the policies and procedures and their own performance. The Board maintains a clear policy on the separation of the roles between the Board and management.

During this year the Foundation Board, in conjunction with the Directors of the subsidiary companies, the Australian College of Community Services, Drug ARM Australasia and the Mental Health Association of Queensland, maintained the following Board committee meetings

- Executive Committee
- Finance and Audit Committee
- National Policy Council
- Risk Management and Compliance Committee
- Nominations Committee (Role fulfilled by the Executive Committee)
- Remuneration Committee (role fulfilled by the Executive Committee)

The Executive Committee is made up of the Body Corporate members (Chairman, Treasurer and the Superintendent), the Company Secretary and the Vice Chairman. This Committee meets on an as required basis and continues to provide oversight of the operation of the Foundation and its subsidiaries between Board meetings.

In accordance with the Constitution one third of the Board of Directors retires annually and may be re-elected. The Board has resolved to maintain Board membership at nine members for the 2019-2020 financial year with the power to co-opt up to three new members with special skills and expertise during the year.

DIRECTORS' INTEREST AND BENEFITS

No Director received any interest or benefits from the Foundation with the exception of the Superintendent/ Executive Director and the Chief Advocate and Company Secretary.

BOARD

FINANCE & AUDIT COMMITTEE

DIRECTOR/ MEMBER	NUMBER OF MEETINGS ELIGIBLE TO ATTEND	NUMBER OF MEETINGS ATTENDED	NUMBER OF MEETINGS ELIGIBLE TO ATTEND	NUMBER OF MEETINGS ATTENDED
Mr Harold Peacock	12	10	12	12
Mr Bradley Strong	11	10	-	-
Mr Ken Walker	12	11	12	10
Rev Graeme McKay	12	11	-	-
Dr Rama Spencer	10	10	-	-
Dr Kevin Lambkin	12	8	-	-
Ms Linda Bryant	11	8	-	-
Dr Dennis Young AM	12	12	12	12
Ms Jody Wright	12	12	12	12
Mr Peter Henderson OAM	-	-	4	3

**DRUG
AWARENESS
AND RELIEF
FOUNDATION
(AUSTRALIA)
BOARD**

EXECUTIVE COMMITTEE

FINANCE AND AUDIT COMMITTEE

RISK MANAGEMENT AND COMPLIANCE COMMITTEE

NATIONAL POLICY COUNCIL

REMUNERATION COMMITTEE

NOMINATIONS COMMITTEE

STATE OF AFFAIRS OF THE ORGANISATION

The organisation’s operational and financial position at 30 June 2019, reflected in this Annual Report, is in the opinion of the Directors an accurate and open reporting of the operations for the previous twelve months.

THE BODY CORPORATE

The Body Corporate is responsible for the overall management of the organisation between meetings and is approved by the Constitution to sign legal and other binding documents for and on behalf of the Foundation and for its economic entities. The Body Corporate consists of the Chairman, Treasurer and Superintendent.

BOARD OVERSIGHT

The Board has developed Charters for its own operation as well as for each of the subsidiary Boards and Board committees. These charters set out the Board oversight responsibilities that includes the working relationship with the Executive Director, strategic direction, operational and executive policy, risk management and monitoring and accountability including performance management of both the Board and senior management.

In 2018-19 the Board met receiving detailed financial and other reports from the various Board Committees and additional information and input from management when necessary.

THE CHAIR'S ROLE

In addition to performing the duties of a Director, the role of the Chair includes:

- chair meetings of the Board of Directors
- chair General Meetings of the Foundation
- ensure the timely and efficient conduct of meetings
- provide leadership to the Board of Directors
- act as an official spokesperson and representative of the Board of Directors and the Foundation as required
- maintain close contact with the Executive Director on strategic and operational matters
- hold an ex officio position on all Committees of the Board.

DIRECTORS' ROLE

The role of Board of Directors includes:

- understand and embrace the strategic vision and values
- attend all meetings of the Board of Directors; or seek leave through the Chair
- attend all meetings of Committees to which appointed
- act to fulfill the key roles of the Board
- undertake Board agreed activities and tasks to further the group's objectives
- observe the Director Code of Conduct and Ethics
- maintain communication with stakeholders, the Chairman and Executive Director.

HOW DIRECTORS ARE SELECTED

The Board has a diverse range of qualities and experience amongst its members. The Board has a nominations committee that provides names of potential directors to the Board for their consideration. The Board has developed a position paper on the key skills and experience required by Directors including the following specific qualities:

- a will to pursue the objects of the Foundation
- the capacity to work effectively on a Board
- to observe the Director Code of Conduct and Ethics.
- Directors skills and experience

The Directors provide their skills and experience required to adequately direct the diverse range of business and operational programs currently within our operations. These include experience and or knowledge in one or more of the following:

- governance
- charitable operations
- health care service delivery
- human relations
- retail management
- business ventures
- government relations
- legal
- financial management and accounting
- external board experience.

HOW DIRECTORS ARE APPOINTED

Directors are appointed either by election at a General Meeting of Members, or by resolution of the Board to fill a casual vacancy. The Board may also appoint suitably qualified persons to fill a short term Director appointment for a specific need. All Directors agree to the Director expectations statement when appointed.

MANAGEMENT'S RESPONSIBILITY

The Board delegates responsibility for the day-to-day operations and administration to the Executive Director and the Executive management team.

The Executive management team comprises the Executive Director, the Chief Advocate & Company Secretary, the Chief Financial Officer, the Corporate Services Manager, the Clinical and Service Development Manager, the Service Operations Manager, the IT Manager and the Communications and Relationships Manager.

The Executive Director provides the leadership of the Executive management team and the organisation. The Executive Director is also responsible for achieving the results set out in the strategic plan and is authorised by the Board to put in place policies and practices, take decisions and actions, and initiate activities to achieve those results.



RISK MANAGEMENT

The Board and the Executive Director provide oversight of the risk and compliance within the group. The Board is supported by a Board Committee that meets regularly to review the risk management processes within the organisation and report directly to the Board.

The Executive Director is responsible for the monitoring of risk in the organisation and reporting on a regular basis to the Board of any new risks, or changes in existing risks, as well as taking appropriate steps to reduce and mitigate the risks.

COMMITTEES

The Board has established a number of standing Board Committees to assist in the governance of organisation and reserves the right to appoint other committees that may be required from time to time.

EXTERNAL AUDIT

In 2018-2019 the external audit was conducted by Priestley's Chartered Accountants an independent external auditor.

INDEPENDENT ADVICE

The Board and Board committees have access to advice on legal, investment and taxation matters.

Mr Paul Paxton-Hall and Mr Bernie McGowan provide the legal advice to the group.

DIRECTOR CODE OF CONDUCT

The Directors voluntarily and individually adopt the Board Code of Conduct. This is specific to their activities when meeting as a Board and acting as a director; and is in addition to their observance of the Code of Conduct and the Values adopted in the Strategic Plan. The Board and its members are made aware of the code of conduct and the conflicts of interest policy during their induction to the organisation.

DIRECTOR CODE OF ETHICS

The Directors voluntarily and individually adopt the Board Code of Ethics.

INDEMNIFICATION AND INSURANCE OF OFFICERS

An Officers' Deed of Indemnity, Access and Insurance is in place for Directors and officers of the Group.

PROCEEDINGS ON BEHALF OF THE FOUNDATION

There are currently no claims outstanding.



**MANAGEMENT
TEAM**

EXECUTIVE



MS JODY WRIGHT, EXECUTIVE DIRECTOR **AMusA, BPsySc**

Jody Wright is the Executive Director of the Healthy Options Australia group of subsidiaries, including Drug ARM Australasia, Mental Health Association Queensland and the Australian College of Community Services.

Ms Wright has worked for the organisation for 10 years but brings 20 years experience in frontline, development and management roles. Jody holds a Bachelor of Psychological Science degree and is passionate about the work of the sector.

She is currently a Director on the Queensland Network of Alcohol and Drug Agencies and the Community Council of Australia, sits on the executive of the National Alliance for Action on Alcohol and the Queensland Coalition for Action on Alcohol, and is an active member of the Queensland Alliance for Mental Health.



DR DENNIS YOUNG AM

CHIEF ADVOCATE & COMPANY SECRETARY

B.Bus, MBA, Grad Dip FET, DHSM, FAIM, AFCHSE, MAICD

Dennis brings a unique mix of skills and experience to his leadership and management roles within the organisation. In addition to his Professional Doctorate of Health Services Management, Dennis has a lengthy history of working with a range of young people experiencing isolation and separation within our community. In his early career, Dennis spent a number of years in the Juvenile Aid Bureau (cautioning and counselling young people) and the Missing Persons Bureau as the Officer in Charge. During his time with the Queensland Police Citizens and Youth Welfare (QPCYWA) organisations he managed some of the largest PCYC Clubs in Queensland that provided a range of activities for all young people, especially the ones experiencing difficulties with the criminal justice system. Dennis has had a range of managerial roles with the QPCYWA including Branch Manager, Region Director and Assistant State Secretary.

During his time with the police, Dennis served as the Training Officer for the Fortitude Valley Police District as well as the Training Co-ordinator for the Queensland Police Computer Service.

In conjunction with the Department of Communities, Dennis developed and ran a pilot ‘Youth Employment Program’ combining camping and wilderness activities with weekly information, support and discussion sessions. This pilot was subsequently taken up by the Department.

Dennis was a member of the first Suspected Child Abuse and Neglect Teams (SCAN), where representatives of police, family services, health and others came together to improve the services for young people in care. Dennis retired from the Queensland Police Service as a First Class Sergeant prior to taking up his position with Healthy Options Australia.

In addition to his management experience, Dennis has a long history in delivering education and professional development training. He holds qualifications in education, was a part time Management and Marketing Lecturer in TAFE and has delivered many education and training sessions during his time with our organisation. Dennis has also delivered presentations at numerous National and International Conferences.

FINANCE



MR PETER HENDERSON OAM

CHIEF FINANCIAL OFFICER

BBus, Grad Dip Mgt, Grad Dip App Fin & Inv, FFIN, FCPA, MAICD

Peter has been involved with the Foundation for over 35 years, having served various positions including Chairman and Treasurer on the Drug Awareness and Relief Foundation (Australia) Board.

He is also on the Board of IOR Queensland District. Mr Henderson is a current director of the Australian Rechabite Foundation. Mr Henderson is currently the Chairman of Acacia Ridge Financial Services Ltd and has over 50 years' experience working with non-government organisations.



MISS MARGARET MORETTO

CORPORATE SERVICES MANAGER

BBus, ACA

Margaret is passionate about the services that the organisation provides and initially commenced with Drug ARM Australasia as a volunteer in Brisbane Street Outreach Service (SOS), Mobile Outreach and Health Support by Integrated Teams (MOSH PIT) and the Community and Family Support Service (CAFSS).

Margaret later went on to working in the administration/finance area of the organisation and is now the Corporate Services Manager. Margaret has many years business experience working in various industries in the private sector, and at a Chartered Accounting firm.

PROGRAMS AND SERVICES



MR RICHARD NORMAN

CLINICAL AND SERVICE DEVELOPMENT MANAGER

Richard has been involved in the Alcohol and Other Drug (AOD) and Mental Health sectors for over 27 years. He holds qualifications in addictions, community sector management, community services (Mental Health and Alcohol and Other Drugs) clinical supervision, and Training and Assessment (TAE).

Richard has a broad base of experience working in AOD sector as a counsellor, a dual diagnosis worker (Hospital Mental Health unit), as well as methadone clinic management and a variety of other community based programs, including youth programs and emergency housing.

Richard is also a qualifier trainer with experience delivering trainings across sectors to government, non-government, corporate and not for profit sectors. He also presents to high schools, enforcement

agencies, and the mining industry on range of issues including, alcohol and other drugs, addictions, mental health issues, suicide intervention skills, de-escalation techniques, trauma, dual diagnosis, professional boundaries and dealing with challenging behaviours. Richard practice framework merges holistic bio-psychosocial (BPS) and Recovery orientated approaches with harm minimisation and evidenced based treatment practices.

Richard's current position is with the Foundation as the Clinical and Service Development Manager, which involves service development and improvements for a wide range of program including, library, street outreach, mental health and alcohol and other drug programs, training programs and indigenous initiatives, in Queensland, New South Wales and South Australia



MR GREG HEHIR
SERVICE OPERATIONS MANAGER

Greg has been involved in the sector both government and non-government for over 30 years and has focused on Alcohol and Other Drug and Mental Health roles in that time. He holds qualifications in community sector management, community Development, Mental Health, Alcohol and Other Drugs as well as Training and Assessment (TAE).

Greg has held many roles throughout his career working as a youth counsellor, suicide intervention counsellor, delivering community based programs, including youth development and Indigenous programs, and project management along with national staff management.

Greg is also a qualified trainer and has delivered both accredited and non-accredited training to government, non-government, corporate and not for profit sectors. Greg has also presented within the education system, enforcement agencies, alcohol and other drugs sector, mental health services.

Greg's current position within the Foundation is the Services Operations Manager involves the monitoring of all operations involving programs and staffing at a national level.

SUPPORT SERVICES



MR ADAM CARSON

INFORMATION TECHNOLOGY MANAGER

Adam has many years' experience working in the not-for-profit sector as an Information Technology Specialist and currently works as the Information Technology Manager for the Foundation. In his role he is in charge of information technology strategy and the initiatives required to support the organisation's unique objectives and goals.

Before joining the Foundation, Adam previously worked as the information technology manager at the Queensland Network of Alcohol and Other Drug Agencies (QNADA)



MISS ALEXANDRA DAVIS

COMMUNICATIONS AND RELATIONSHIPS MANAGER

MFIA

Alex has many years' experience in roles across business administration and politics, and in 2013 she joined the Foundation as the Executive Assistant. Alex now serves as the Communications and Relationships Manager, with a focus on building brand loyalty, improving relationships with key stakeholders and developing sustainable funding streams.

Alex is a member of the Fundraising Institute of Australia, and is currently studying a Bachelor of Media and Communications/ Bachelor of Business (Marketing).



GOVERNANCE FRAMEWORK

CORPORATE GOVERNANCE

The overall governance framework for Healthy Options Australia incorporates both Corporate Governance and Clinical Governance for our clinical services.

CORPORATE GOVERNANCE

The Foundation has a well-defined corporate governance system that provides the broad framework through which the organisation operates, is regulated and controlled.

This framework is a critical factor in the overall success of the group. The corporate governance framework focuses on the need for continuous improvement practices across the group.

The Corporate Governance framework contains some of the following elements:

- Board practices
- Charters for the Board and Board Committee
- Defines ethical practice
- Clearly sets our specific codes of conducts for its officers, stakeholders, consumers, constitution and government regulation
- Clarification of conflict of interests
- The financial and operational reporting guidelines
- Provides guidelines for building confidence and maintaining positive relationships with our clients, consumers, stakeholders and staff.

CLINICAL GOVERNANCE

The Board considers this framework as the essential key to the organisation's ongoing success. The Foundation has developed a well-defined Clinical Governance system that ensures and safeguards our high standards of care and support. The organisation's Clinical Governance Policy sets out the quality and safety agenda for the development and delivery of our services and programs. It is structured to support emerging national and state trends in safety and quality and provides the overarching framework through which the organisation implements and actions services that strive for clinical excellence.

The Foundation recognises that effective Clinical Governance can only occur when the whole organisation, including the Board, Executive, Managers and staff, share responsibility and accountability for the care of clients and for the continuous improvement of the quality of our services and programs. The resulting framework is inclusive and represents recognised best practice principles that:

- are underpinned by the Christian principles of the organisation
- focus on the individual and their families as the centre of decision making in their care
- includes communication loops between the strategic direction and the quality systems in which we operate
- allocates appropriate resources and delineates roles and responsibilities clearly, explicitly builds an honest and transparent relationship with all stakeholders, and promotes open disclosure and communications as a foundation for continuous improvement
- holds continuous improvement structures, systems and processes as a centrepiece of all activities
- promotes systems that demonstrate rigour in identifying, monitoring and responding to incidents
- understands that performance management, monitoring and reporting is necessary in its ability to inform development processes and that collectively this is the key to our excellence in service provision.

The Foundation is committed to continuously improving the quality of our programs and services and this is reflected as a focus of the framework. Some of the key elements include:

- professional development
- clinical auditing and review of practice
- clinical effectiveness based upon evidence informed practice
- clinical risk management
- action research and action learning processes
- consumer, carer and family input

The Board strongly supports the Clinical Governance framework, principles and activities and understands that collectively they provide and represent the essential keys to the organisation's ongoing success.

OUR PRINCIPLES

The Dignity of People

There is a clear recognition in Scripture that each person is of unique value and created in the image of God. Our Foundation staff and volunteers have a particular responsibility to respect all people and enable them to fulfil their calling as creatures of God. Foundation staff and volunteers are called to serve, with compassion for all people who seek care and support, recognising their value and dignity.

Justice and Integrity in Service

Our Foundation aims to bring about a positive change for the individual and society. The staff and volunteers are called to act with integrity, love and respect towards all people who will be treated with care and consideration without regard to their social, ethnic, racial, cultural or religious backgrounds.

Service in Humility and Love

Our Foundation staff and volunteers are empowered by God's love to provide service delivered in genuine humility and marked by love. The abuse of power and privilege has no place in the exercise of a Christ-like ministry. Our Foundation staff and volunteers must be sensitive to their relationships with those with whom they come in contact. In demonstrating the love of God they avoid causing harm and they actively seek to improve the quality of life of others.

Shared Responsibility

Our Foundation staff and volunteers are called to share in this outreach of Christ. Within this responsibility they must be aware of the need to maintain and promote Biblical standards in the conduct of their work and to adhere to the responsibilities laid down in our Foundation policies and procedures and other manuals of the organisation. In reliance upon the grace of God, staff and volunteers will work together to provide a high standard of service delivery to those in need in the community.

Recovery

All programs and services to assist and support clients and their carers to become actively involved in improving their quality of life.

Respect clients and carers

All programs and services incorporate social justice practices that ensure all clients and carers seeking support from the Foundation have equal access to programs and services and are treated with respect and dignity.

Client centred service delivery

To ensure that the needs of the clients are central to all interventions delivered by the organisation.

Evidence informed practice

All programs and services to be based upon sound research and best practice models.

Regular monitoring, reviewing and evaluation

All programs and services to be reviewed and evaluated annually.

Outcome based practice

All programs and services to contribute to better outcomes for clients, carers, volunteers and staff.

Continual improvements

To be committed to continual improvements through the development of a learning culture committed to best management practices.

Managing risk

To identify and manage risks for the benefit of clients, carers, volunteers, visitors, staff and the community.

Networking

To develop and maintain partnerships that enhance the quality of the intervention outcomes for the consumer with other non-government and government agencies.

Skilled staff

To acquire and maintain professional, skilled and motivated staff to work together in co-ordinated multidisciplinary teams.

CORPORATE DIRECTORY

MEMBERS

- Churches of Christ in Queensland
- Church of the Nazarene
- Independent Order of Rechabites Qld District No. 87
- Queensland Baptists
- Religious Society of Friends
- The Salvation Army Queensland Division
- Seventh-Day Adventist Church South Queensland Conference
- Uniting Church in Australia Queensland Synod
- Wesleyan Methodist Church South Queensland District

ASSOCIATE MEMBERS

- Australian Christian Endeavour
- Raceview Congregational Fellowship

BOARD EXECUTIVE MEMBERS

- Mr Harold Peacock, Chairman
- Mr Bradley Strong, Vice Chairman
- Mr Ken Walker, Hon Treasurer
- Dr Dennis Young AM, Company Secretary
- Jody Wright, Executive Director and Superintendent

NATIONAL POLICY COUNCIL

- Professor Jake Najman, Chairman
- Dr Joseph Debattista, Deputy-Chairman

FINANCE AND AUDIT COMMITTEE

Mr Ken Walker, Chairman

RISK MANAGEMENT AND COMPLIANCE COMMITTEE

Mr Keith Crellin, Chairman

SOLICITORS

- Mr Paul Paxton-Hall, Paxton-Hall Lawyers
- Mr Bernie McGowan, Cranston McEachern Lawyers

AUDITOR

Priestleys Chartered Accountants

BANKER

Westpac Banking

INSURANCE BROKER

AIB General Insurance Brokers

PROPERTY MANAGERS

- McGees Property Management
- LJ Hooker Toowoomba

INVESTMENT CONSULTANTS

- Wilson Asset Management (Share Portfolio)
- Ascent Wealth Management (Property Trust Portfolio)

ISO 9001 ACCREDITATION

Certificate Number: QEC26961

PATRONS

- Churches of Christ in Queensland, CEO
- Church of the Nazarene, Missional Superintendent
- Independent Order of Rechabites Qld District No. 87, Chief District Ruler
- Queensland Baptists, General Superintendent
- Religious Society of Friends, Co-Clerk
- Seventh-Day Adventist Church South Queensland Conference, President
- Uniting Church in Australia Queensland Synod, Moderator
- Wesleyan Methodist Church South Queensland District, Superintendent
- Australian Christian Endeavour, Secretary
- Raceview Congregational Fellowship, Pastor

SPECIAL PATRON

Mr Elwyn Denman

HONORARY LIFE MEMBERS

- Mrs Marlene Behan
- Mr Alex Bourgeaud
- Mr Peter Henderson OAM
- Dr John Roulston AM
- Mrs Ailsa Scurr



The Drug Awareness and Relief Foundation (Australia) provides a range of programs and services in prevention, health promotion, library and information services, outreach, support and clinical. The Foundation provides the range of programs through three specific divisions; Drug ARM Australasia, the Mental Health Association of Queensland and the Australian College of Community Services.

Our Foundation has been delivering programs and services in the alcohol and other drug sector in Queensland since the early 1900's and can trace its history back to 1864. Drug ARM Australasia was established as the service arm of the Foundation in the 1980's and has been providing alcohol and other drug education, prevention, support and clinical programs and services in New South Wales since 1990 and in South Australia since 1997.

The Mental Health Association of Queensland Ltd., has a proud history of 55 years' service in Queensland commencing in 1961 in response to the conditions which existed at the Wolston Park Psychiatric Hospital, Wacol. The founders of the Association constituted people who were residents at Wolston Park, family and friends of residents and other concerned community members. Initially the Association was called The Mental Health Federation of Queensland.

The Australian College of Community Services Ltd., originally was a division of the Mental Health and was known as Leap Into Life Training College (LILT College).

In 2010 LILT College changed its name to the Australian College of Community Services and 2011 saw the College complete its first full year of operations. ACCS is also registered as a deductible gift recipient. This organisation has been operating since 2002.

DRUG AWARENESS AND RELIEF FOUNDATION (AUSTRALIA)

ABN: 56 385 096 3184

Find us on LinkedIn

DRUG ARM

ABN: 64 102 943 304

Find us on Facebook, Instagram, Twitter, YouTube and LinkedIn

IN LOVING MEMORY



DR KENNETH GRAHAM SMITH

LIFE MEMBER &
FORMER DIRECTOR

Our community lost one of its most valuable members with the death of Dr Ken Smith on the 4th of March 2019 in Brisbane.

Ken completed a BSc with first class honours in mathematics at Sydney University in 1954. He continued with an MSc in 1955 and later graduated with a PhD at the University of Queensland in 1975. He held positions as a Senior Scientific Officer at the Royal Aircraft Establishment, Bedford, where he worked on the Concorde, from 1961 to 1965 and was recruited by Professor Fenton Pillow in 1965 who supervised his PhD entitled 'Unsteady viscous axisymmetric flows associated with rotating surfaces'. He retired as a senior lecturer at the University of Queensland in 1997.

His interests were widespread; his knowledge of the literature comprehensive; his research publications addressed compressible flow. He lectured at all levels in applied mathematics, including fluid dynamics and operations research; he helped to introduce the teaching of operations research at UQ. His lecture notes were highly regarded by students and colleagues as concise, accurate, accounts of their subject matter.

He was a devout Baptist Christian, he continued in Counselling Services at the University of Queensland until 2012.

Ken served on the Board of the Drug Awareness and Relief Foundation (Australia) and held various positions within the organisation. His dedication to community service was recognised and appreciated by his colleagues, friends and all those who knew him.

He is survived by his wife Helen and 6 children, 13 grandchildren and 3 great-grandchildren.



MR LEN BROOKS

LIFE MEMBER &
FORMER DIRECTOR

Our community lost a man of true faith and action, with a lifelong commitment to Christ and the Church, with the death of Mr Len Brooks on 28 August 2019 in Brisbane.

Len was a true entrepreneurial spirit. As a young man just finished high school, due to his father's ill health, he took over responsibility for the family Hardware and Building Supplies Business instead of pursuing a career in Architecture. The business flourished as he introduced innovative ideas like equipping their fleet of vehicles with two-way radios, and a staff profit sharing incentive scheme, ideas well before their time. His own health challenges caused the sale of that business and early semi retirement made way for years of involvement in community, church and other business opportunities.

His older sister Ruth was born with Cerebral Palsy. Confined to a wheelchair, she never walked. Caring for her gave Len a heart for, and understanding of, others living with difficulties. He was especially drawn to helping those caught in drug and alcohol issues so became involved in Qld Temperance League and Canberra Hotels in Brisbane and Kings Cross, leading to a position on the founding board of Drug ARM. He also helped set up Day Spring Renewal – a country retreat for rehabilitation (A Churches of Christ initiative).

In 1974/75 he served as Conference President of Churches of Christ in Qld, travelling around the State encouraging churches.

His good business sense and entrepreneurial passion was very productive and successful, but this ambition was mainly for the benefit of others.

He loved fishing, boating and travel. But his greatest love and source of satisfaction was his family – Joan his wife of 66 years, 3 children, 10 grandchildren and 7 great grandchildren.

A strong faith in God, and love for people and the church, kept him going through much suffering and pain over the years – his life is a great example of what can be achieved through perseverance, determination and compassion.

1300 656 800
info@drugarm.com.au